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BOARD OF TRUSTEES RESOLUTION

WHEREAS, the University of the Virgin Islands has adopted a policy regarding the granting of merit increases to current full-time employees of the University; and

WHEREAS, the President is a current full-time employee of the University;

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

RESOLVED that the President of the University shall receive a merit award, covering the period from Fiscal Year 1991 to 1998, based on an exceptional rating during this period, in accordance with the terms of his contract, which entitles him to receive the same salary adjustments as are available generally to the faculty, administrative and staff employees of the University, and in accordance with the University's policy to award merit increases to deserving full-time employees.

And it is further

RESOLVED, that this Resolution take effect immediately upon its adoption. The President and Vice President for Business and Financial Affairs are hereby authorized to take such action as may be necessary to implement this Resolution.

CERTIFICATION

The undersigned does hereby certify that the foregoing is a true and exact copy of the resolution of the Board of Trustees of the University of the Virgin Islands adopted at its meeting on Saturday, March 6, 1999, as recorded in the minutes of said meeting.

*Orville Fear*

Secretary of the Board

*[Signature]*

Chairman of the Board